

PROPOSAL ON MEMBERS OF THE BOARD OF DIRECTORS FOR THE ANNUAL GENERAL MEETING TO BE HELD ON 29 MARCH 2022



Petri Rignell

M.Sc. Technology

Member of the Board since 2015, Chair of the Board of Directors

Proposed for member of the Board of Directors *



Timo Pekkarinen

Construction Engineer

Board member since 2021

Proposed for member of the Board of Directors *



Jussi Aine

Master of Science in Engineering, Master of Economic Sciences

Board member since 2021

Proposed for member of the Board of Directors *



Elina Pienimäki

M.Sc. Economics

Member of the Board since 2020

Proposed for member of the Board of Directors *

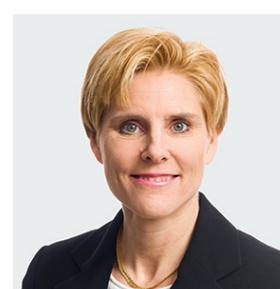


Timo Kohtamäki

Lic.Sc. Technology

Member of the Board since 2015

Proposed for member of the Board of Directors *



Petra Thorén

Proposed for member of the Board of Directors

Independent of the company and its major shareholders

PROPOSED NEW MEMBERS OF THE BOARD OF DIRECTORS

PETRA THORÉN

Born 1969

Finnish citizen

Education

Master of Economic Sciences

Work experience

Managing Director of Vingruppen Oy and Head of Business Development of Anora Group's Wine Division from 2021

Managing Director, Vingruppen Finland (part of Arcus Group) 2019–2021

Advisor, DEN Group Ltd 2018-2019

Managing Partner, Miltton Markets 2017

Partner, Kreab Oy 2010-2017

CEO, The Finnish Family Firms Association 2010

Senior Vice President, Investor Relations YIT Corporation 2002–2009

Positions of trust

Social Wines Oy, Chairman of the Board of Directors from 2020

Vinunic Oy, Chairman of the Board of Directors from 2020

Vinum Import Ab, Chairman of the Board of Directors from 2020

Wineword Finland Oy, Chairman of the Board of Directors from 2020

Brews4U Finland Oy, Chairman of the Board of Directors from 2020

Vingruppen Oy, member of the Board of Directors from 2021

Keliber Oy, member of the Board of Directors 2019–2020

AAC Global Oy, member of the Board of Directors 2016–2017