REVENUE INCREASED AND ORDER BACKLOG ATA HIGHLEVEL

TIMO VIKSTRÖM, PRESIDENT & CEO MIKKO LAINE, CFO

KREATE GROUP PLC/INTERIM REPORT 1-3/2022

27 APR 2022



JANUARY-MARCH 2022 IN BRIEF

| 1. | 3. | 5. | ı | |
|----|---|---|----|--|
| | Order backlog amounted to EUR 208.8 (158.3) million | EBITDA was EUR 2.1 (1.7) million, amounting to 4.2% (4.4%) of revenue | а | ree cash flow from operating ctivities was EUR -1.2 (+0.1) hillion |
| 2 | Revenue was EUR 50.4 (38.3) million | EBITA was EUR 1.1 (0.9) million, amounting to 2.2% (2.3%) of revenue | 6. | Revenue and operating profit rose above the reference period, as was to be expected. The projects won brought the order backlog to the highest level in our history. Purchases have been made up front in order to ensure availability of materials and progress of the projects. |



FORCES OF CHANGE IN KREATE'S OPERATING ENVIRONMENT



SOCIETY

- Labour shortage
- Population structure
- Urbanisation
- Strengthening role of regions



LEGISLATION

- Zoning and construction legislation
- Financial regulation
- Societal role of infrastructure projects
- Environmental legislation

POLITICS

- Public sector's capability for investment
- Political pressure to increase regulation
- Increased international tensions



ECONOMY

- Growing government debt
- Financial growth
- Rising interest rates and inflation
- Growing costs in the construction industry



ENVIRONMENT

Life-cycle thinking

and low-carbon

Circular economy

Climate change

Green transition

approach

TECHNOLOGY

- Production methods
- Data management and leading by data
- Leadership of people

SUSTAINABILITY - KREATE'S STRENGTHENING ABILITY TO OPERATE IN A CHANGING ENVIRONMENT



POSSIBLE IMPACTS OF RUSSIA'S WAR IN UKRAINE ON KREATE'S OPERATIONS

If the situation drags on, financial growth may be weaker. Any possible stimulus activities from the public sector and the transition away from Russian energy and raw materials will create markets and opportunities for infrastructure companies.

Decision-making for private investments may be delayed or projects are not started

Availability of materials The price and availability of certain materials will cause cost pressure: steel, sawn timber, energy and oil products

Protective measures in purchases, tenders and contracts

2023 →

2022/H2

Customer relationships Kreate has no projects or investments in Russia. We have not identified our clients on the sanctions lists.

Availability of labour Kreate's personnel and subcontractors are mainly from Finland, hardly any labour from Eastern Europe or Russia.

2022/Q1



4

KREATE'S MARKETS CONTINUED TO DEVELOP FAVOURABLY

| BUSINESS FUNCTIONS | MARKET DEVELOPMENT Q1/2022 AND 12-MO OUTLOOK* | SHARE OF KREATE'S REVENUE | KREATE'S POSITION AND MEASURES | |
|---|---|---------------------------------|---|--|
| STRUCTURAL ENGINEERING | Ø | | In January–February, revenue growth in Structural | |
| Bridge construction and repair | Ø | | engineering was driven by an uptick in housing and repair construction that started in the latter half of 2021 and could be seen, in particular, in the foundation and special foundation | |
| Foundation and rock engineering | \bigtriangledown | 66 % | construction segments. However, project launches in foundation construction showed signs of slowing down after | |
| Special foundation construction | | | Russia invaded Ukraine in late February and the war dragged on. | |
| Circular economy | $\overline{\mathcal{A}}$ | | Tendering continued on a good level in the bridge construction segment, which had a positive impact on Kreate's order backlog. | |
| TRANSPORT INFRASTRUCTURE CONSTRUCTION | \ominus | | Revenue for transport infrastructure construction was down | |
| Railway construction | 1 | 34 % | from the reference period. In road and street construction, tendering reduced and competition became tighter compared | |
| Road and street construction | $\overline{\ominus}$ | | to the similar period of the previous year. Tendering remained on a good level in railway projects. | |
| OVERVIEW | \ominus | | | |
| Weaker prospects compared to previous quarter Unchanged prospects compared to previous quarter | | Ø s | Very strong market in the following 12 months Strong market in the following 12 months | |
| Improved prospects compared * Source: Kreate Group management estimate | | Š V | Stable market in the following 12 months Veak market in the following 12 months /ery weak market in the following 12 months | |

HIGHLIGHTS FOR JANUARY–MARCH 2022



Joint project venture Seila completed the development stage and started construction of main road 19 Seinäjoki–Lapua.



Kreate won the Early Contractor Involvement contract for the Kirkkonummi bridge, worth more than EUR 10 million, which started with a development stage.



Massive Kupittaa–Turku track project started: Kreate Rata won the first railway contract in the project, worth more than EUR 5 million.

We decided to launch a sustainability development programme that aims at reinforcing Kreate's strategic sustainability role and further expanding reporting. Driven by innovative solutions, the connecting corridor project between T1 and T2 at Helsinki Airport was completed ahead of time.



The Annual General Meeting confirmed the composition of the Board of Directors: Janne Näränen and Markus Väyrynen stepped aside, while Petra Thorén, M.Sc. (econ.), a professional with extensive experience, was elected to the board as a new member; her versatile experience and skill in communications will also support Kreate's development.



PERSONNEL on average

392

2021

378

407

2020

376

2019

INJURY FREQUENCY RATE 12 MONTHS ROLLING

(0 accidents 1-3/2022)

COMMENTS BY PERSONNEL:

"Good team spirit and working towards a common goal bring out the best in everyone and that makes work more meaningful as well as helps quality and efficiency."

PLATE



KREATE

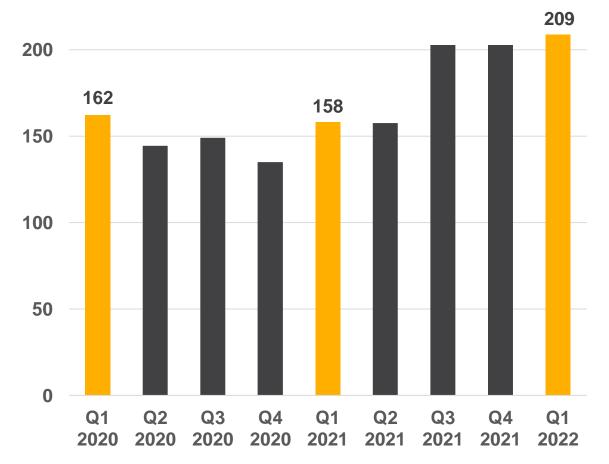
FINANCIAL REPORT

MIKKO LAINE, CFO



ORDER BACKLOG AT A RECORD LEVEL

ORDER BACKLOG Q1/2020–Q1/2022, EUR MILLION



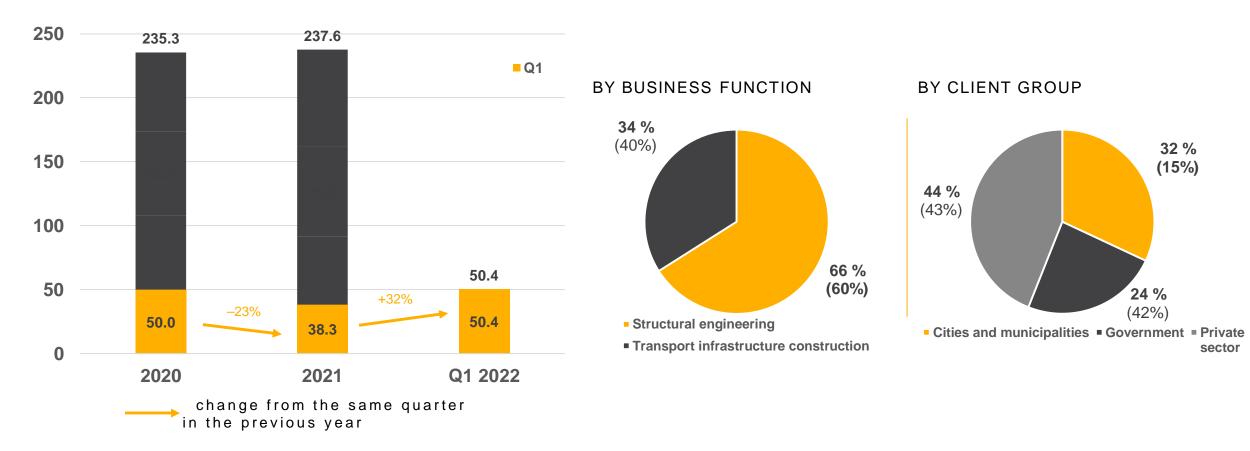
- At the end of March 2022, the order backlog amounted to EUR 208.8 (158.3) million and its expected profitability was at a normal level
- The largest additions during the reporting period were main road 19 Seinäjoki–Lapua and the Kirkkonummi overpass; several railway projects have also been won. Development stage of the alliance project for bridges on highway 180 is proceeding as planned
- Kreate avoids unnecessary and uncontrollable risks when acquiring projects – the cost level increases will be transferred to the costs of execution whenever possible
- The market situation may affect order backlog accumulation later in 2022



REVENUE GREW IN JANUARY-MARCH 2022

REVENUE, EUR MILLION

REVENUE DISTRIBUTION 1-3/2022 (1-3/2021)

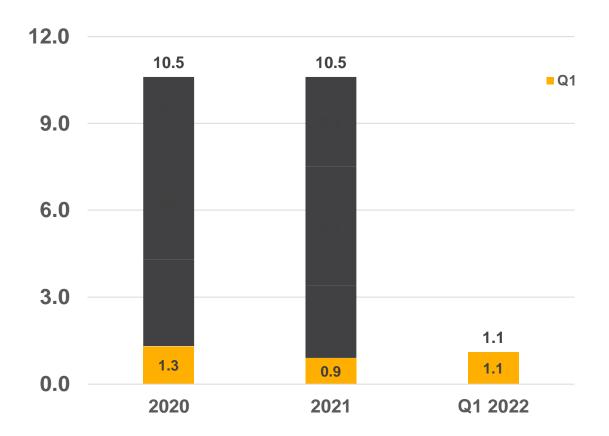




NO SIGNIFICANT CHANGES IN PROJECT PROFITABILITY LEVELS

- In January–March 2022, EBITA grew compared to the reference period, amounting to EUR 1.1 (0.9) million
- Profitability grew as expected alongside revenue growth
- The cost increases during 2021 and early 2022 had only a limited effect on the results of the first quarter

EBITA (EUR MILLION)





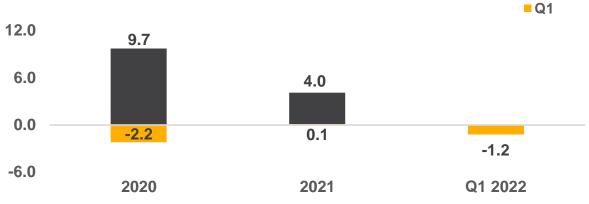
KEY FIGURES: JANUARY–MARCH 2022

| EUR million | 1–3/2022 | 1–3/2021 | 1–12/2021 |
|--|----------|----------|-----------|
| Order backlog | 208.8 | 158.3 | 202.8 |
| Revenue | 50.4 | 38.3 | 237.6 |
| EBITDA | 2.1 | 1.7 | 14.2 |
| EBITDA, % | 4.2 | 4.4 | 6.0 |
| EBITA | 1.1 | 0.9 | 10.5 |
| EBITA, % | 2.2 | 2.3 | 4.4 |
| Operating profit | 1.0 | 0.8 | 10.4 |
| Operating profit, % | 2.1 | 2.2 | 4.4 |
| Result for the period | 0.6 | -0.3 | 6.9 |
| Return on capital employed, % | 17.4 | 17.4 | 17.8 |
| Free cash flow from operating activities | -1.2 | 0.1 | 4.0 |
| Net working capital | 0.5 | -4.6 | -0.0 |
| Net debt | 23.1 | 18.8 | 20.9 |
| Net debt/EBITDA | 1.6 | 1.4 | 1.5 |
| Equity ratio, % | 38.2 | 38.2 | 38.6 |
| Earnings per share, € | 0.07 | -0.04 | 0.80 |
| Personnel at the end of the period | 379 | 385 | 385 |

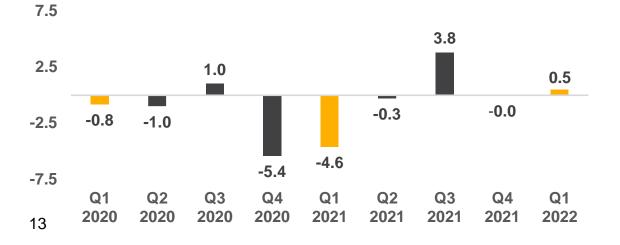


INVESTMENTS EARLY IN THE YEAR AFFECTED CASH FLOW

FREE CASH FLOW FROM OPERATING ACTIVITIES, EUR MILLION 18.0



NET WORKING CAPITAL, EUR MILLION



- Free cash flow from operating activities in January–March was EUR -1.2 (0.1) million
 - The company's net investments were EUR -1.8 (-0.8) million. Investments were made with more front end weight than normal early in the year, which affected cash flow

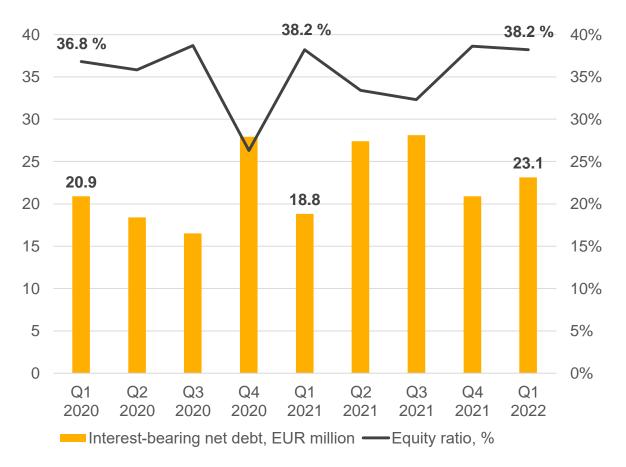
- Working capital remained at a normal level, near zero
- Factors related to material availability may affect the level of net working capital during the rest of the year



INTEREST-BEARING NET DEBT AND EQUITY RATIO

- Kreate's interest-bearing net debt on 31 March 2022 was EUR 23.1 million (31 March 2021: EUR 18.8 million)
- During the reporting period, Kreate signed an agreement for a domestic commercial paper programme worth EUR 50 million. On 31 March 2022, the company had issued commercial papers to the value of EUR 6.0 million.
- Net debt to EBITDA ratio remained clearly below the target level, being 1.6x at the end of the reporting period
- Equity ratio was 38.2% on 31 March 2022, the same level as one year earlier

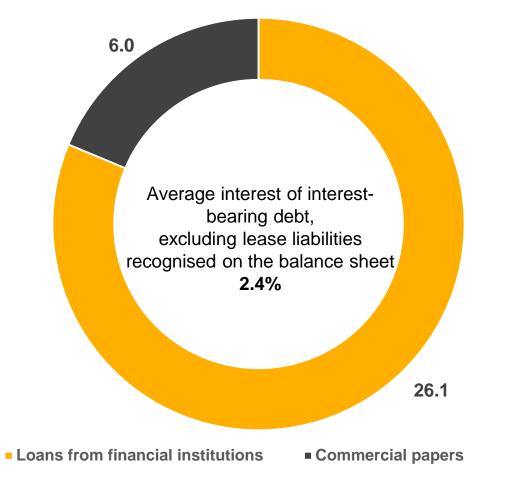
INTEREST-BEARING NET DEBT (EUR MILLION) AND EQUITY RATIO (%)



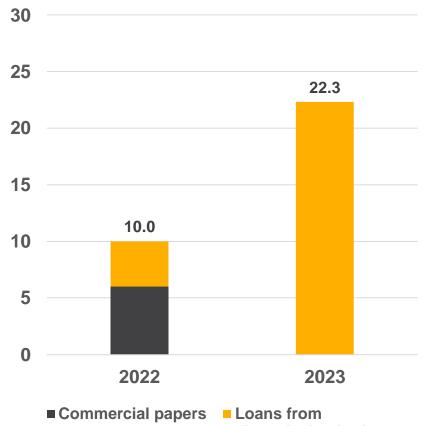


INTEREST-BEARING DEBT – MATURITY AND AVERAGE INTEREST

LOAN PORTFOLIO ON 31 MARCH 2022, EUR MILLION



REPAYMENT SCHEDULE FOR INTEREST-BEARING DEBT ON 31 MARCH 2022, EUR MILLION



financial institutions*

*) Of the 2022 repayments of loans from financial institutions, EUR 3 million comprise the repayments of committed revolving overdraft and credit limits

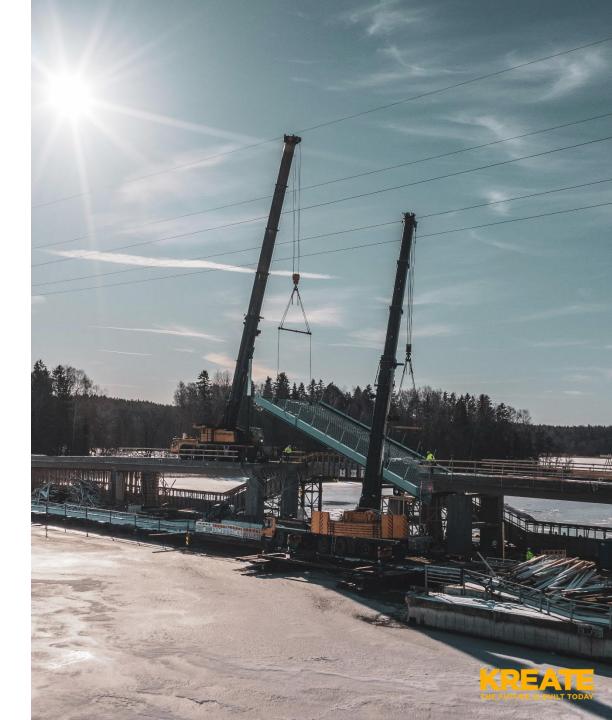


OUTLOOK FOR 2022

Kreate estimates that its revenue (2021: EUR 237.6 million) and EBITA (2021: EUR 10.5 million) will grow compared to 2021.

Justifications:

Kreate's strong order backlog and specialisation in demanding construction as well as the stable infrastructure construction market support the company's strategic growth forecast.



THE FUTURE IS BUILT TODAY



A CLEAR STRATEGY WITH A VIEW TO CONTINUED PROFITABLE GROWTH

A PROFITABLE GROWTH COMPANY WITH AN ENTREPRENEURIAL MINDSET EXECUTES THE MOST DEMANDING INFRASTRUCTURE PROJECTS AND OFFERS THE MOST INTERESTING WORKING COMMUNITY IN THE BUSINESS AS WELL AS OPPORTUNITIES FOR DEVELOPMENT.





CONTINUOUS IMPROVEMENT OF OPERATIONAL EFFICIENCY AND PROFITABILITY



KREATE'S LONG-TERM GOALS

GROWTH

Growing the revenue

to EUR 300 million

by 2024 through a balanced combination of organic growth and selected acquisitions PROFITABILITY

EBITA margin

> 5%

in the medium term

DEBT TO EQUITY RATIO

Net debt/EBITDA

< 2.0

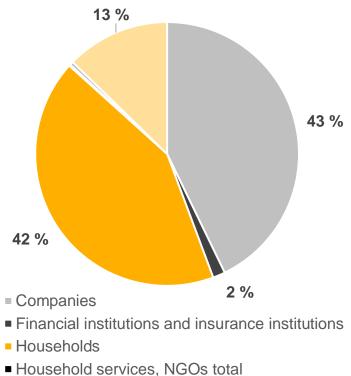
KREATE'S DIVIDEND POLICY

The aim is to distribute at least half of Kreate's annual net profit as dividends, considering Kreate's financial standing, cash flows and growth opportunities



KREATE'S SHAREHOLDERS ON 31 MARCH 2022

SHAREHOLDERS BY SECTOR



- International
- Public organisations

Personnel as shareholders:

On 31 March 2022, the ownership share of Kreate's personnel was 20%.

| | Shareholder | Shares | % of shares |
|-----|---|-----------|-------------|
| 1. | Harjavalta Oy | 1,783,689 | 19.9 |
| 2. | Tirinom Oy | 1,000,000 | 11.1 |
| 3. | Ilmarinen Mutual Pension Insurance Company | 425,000 | 4.7 |
| 4. | Valtonen Seppo Timo Johannes | 412,101 | 4.6 |
| 5. | Varma Mutual Pension Insurance Company | 359,000 | 4.0 |
| 6. | Mutual fund Säästöpankki Pienyhtiöt | 350,000 | 3.9 |
| 7. | Rantala Sami Kalle Antero | 273,534 | 3.0 |
| | via Beachfish Invest Oy | 55,796 | 0.6 |
| 8. | Salminen Juha Petri | 160,512 | 1.8 |
| | via Lynx Rave Invest Oy | 47,919 | 0.5 |
| 9. | Inkala Tero Antero | 208,396 | 2.3 |
| 10. | Elo Mutual Pension Insurance Company | 180,000 | 2.0 |
| 11. | Pensionsförsäkringsaktiebolaget Veritas | 175,000 | 2.0 |
| 12. | Neva-Aho Ronnie Juhani | 100,519 | 1.1 |
| 13. | Kreate Group Plc | 90,000 | 1.0 |
| 14. | Tradeka-Sijoitus Oy | 89,000 | 1.0 |
| 15. | Hat Invest Oy | 76,193 | 0.9 |
| 16. | Petri Rignell | 2,032 | 0.0 |
| | via Prirock Oy | 69,908 | 0.8 |
| 17. | Kulmala Teuvo Kalle Olavi | 67,966 | 0.8 |
| 18. | Karjalainen Jarmo Juhani | 65,580 | 0.7 |
| 19. | * Skandinaviska Enskilda Banken Ab (publ) Helsingin Sivukonttori | 62,809 | 0.7 |
| 20. | Säästöpankki Kotimaa -Mutual Fund | 54,924 | 0.6 |
| | TOP 20 TOTAL | 6,109,878 | 68.0 |
| | AII SHARES TOTAL | 8,984,772 | |
| | | | |

* Nominee registered

